

EXHIBIT A
(Heal Declaration)

Charles "Sid" Heal

Résumé

PERSONAL INFORMATION

Age: 48
Height and Weight: 6'0", 190 pounds
Health: Excellent
Family: Married for twenty-seven years to Linda Diane
Children: daughter—Kellee (age 25), son—Kory (age 22), son—Kasey (age 20), son—Kassidy (age 14), daughter —Kaydee (age 12)

EMPLOYMENT EXPERIENCE

1977 to present Los Angeles Sheriff's Department, 4700 Ramona Blvd.
Monterey Park, CA 91754

1975 to 1977 Los Angeles District Attorney's Office, Bureau of Investigation,
210 W. Temple St., Los Angeles, CA 90012

Summary of Assignments:

- Graduated #1 in Rio Hondo Police Academy, 1975 and #1 in Los Angeles Sheriff's Department's Academy in 1977.
- Have worked patrol and undercover assignments, narcotic suppression, gang suppression, dignitary protection and emergency operations.
- Instructor at Los Angeles Sheriff's Academy
- Adjunct faculty for International Association of Chiefs of Police
- Team leader of a special weapons team from 1985 through 1989, over 250 operations
- Special Projects & Operations Officer at Emergency Operations Bureau
 - Court recognized expert in narcotics, police special operations and tactics.
 - Have lectured and testified throughout the United States
 - More than forty articles published in professional journals
 - Author of Diversiory Device Reference Manual, (published by National Tactical Officer's Association) Tactical Diagramming Hints, (published by Tactical Response Association)
 - Co-Author of Flash/Sound Diversiory Devices, Training Key #391, published by International Association of Chiefs of Police
 - Chief Advisor for less than lethal force options for U.S. Marine Corps, Operation United Shield in Somalia, 1995

Certificates: POST Basic, Basic Specialized, (Investigation), Intermediate, Advanced, Supervisory and Management, California State Teaching Credentials #215054, California State Contractor's License #539127

Awards: Over 90 written commendations, recipient of the National Tactical Officer's Association's Award for Excellence, 1989, recipient of the Los Angeles Sheriff's Department's Meritorious Service Award, 1994, Letter of Appreciation, Honorable Daniel H. Simpson, Special Envoy to Somalia and Anthony C. Zinni, LtGen. USMC, 1995

EDUCATION

Associate of Arts (with Administration Honors), Pasadena City College, 1982

Bachelor's of Science (with High Honors) California State University at Los Angeles, 1974

Master's of Public Administration, University of Southern California, 1979

Master's of Science in Management, California State Polytechnic University - Pomona, 1995

Graduate California Peace Officer's Standards and Training, Center for Leadership Development, Command College, Class #19, 1995

TRAINING:

(Partial List)
Officer Survival..... 1982
Mobile Platoon Tactics..... 1983
Field Operations for Sergeants 1983
Civil Emergency School..... 1984
Narcotic Investigations (Advanced)..... 1984

Special Weapons and Tactics School	1985
Automatic Weapons Assault Course	1985
(quarterly requalifications till 1989)	
Post Trauma Stress for Supervisors	1988
Helitac	1986
Terrorist Training	1986
Explosive Breaching.....	1986
Hostage Rescue Techniques	1986
Entry Techniques.....	1986
Hostage Negotiations School	1987
Training Management School	1989
Incident Command System, Officer in Charge Course	1992
Civil Disorder Management Course	1993
Civil Disorder Platoon Commander's Course	1993
Disaster Planning.....	1994
Earthquake Recovery Course	1994
Emergency Operations Center, Executive Course	1996

MILITARY:

Current Rank: CWO-5

USMC (Active Duty)

1969-1970 Vietnam, Radio Operator with artillery and infantry, I Corps Theater of Operations

1990-1991 Persian Gulf, Team Leader of Fire Power Control Team #2-6 (forward observer), Saudi Arabian and Kuwaiti Theater of Operations

1995 Operation United Shield, Chief Advisor for less than lethal alternatives, Kenya and Somalia

USMCR

1970-1973 Inactive

1973-1979 3rd ANGLICO, Naval Gunfire Spotter

1979-1980 Inactive

1980-1984 1st Battalion 14th Marines, Exec. Officer, Headquarters Battery, Battalion Communications Officer

1984-1992 3rd ANGLICO, Team Leader, Firepower Control Team #5

1993-1996 Operations Other Than War (OOTW) Officer assigned to RAOG, I MACE
(Detached to 1 MEF, Jan-Mar 1995 for Operation United Shield, Mogadishu, Somalia)

1996- present 3rd ANGLICO, Training Officer

Travel: Vietnam, Guam, Okinawa, Thailand, Japan, France, Germany, Corsica, Monte Carlo, Sardinia, Spain, England, Italy, Saudi Arabia, Kuwait, Kenya, Somalia, Korea, Australia

Awards: Thirty-six awards and decorations